

Stretch Reconciliation Action Plan 2024-2027 – Year 3 (2026/27) Implementation Plan

Strategic Alignment - Our Community

Public

Wednesday, 9 September 2026
Reconciliation Committee

Program Contact:

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Approving Officer:

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Shaping

EXECUTIVE SUMMARY

The purpose of the report is to present the 2026/27 implementation priorities for year-three (**Attachment A**) of the Stretch Reconciliation Action Plan 2024-2027 (Stretch RAP) ([Link 1](#)). The Stretch RAP has actions and deliverables across four key pillars: Relationships, Respect, Opportunities and Governance. It is a shared vision for the delivery of meaningful reconciliation with a three-year roadmap that guides the City of Adelaide's commitment to advancing reconciliation between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians.

The 2026/27 Annual Business Plan and Budget includes operating budget allocations to deliver against the Stretch RAP priorities for year-three of its implementation as detailed in this report.

The 2026/27 implementation plan forms the basis of quarterly and annual reporting against the Stretch RAP.

RECOMMENDATION

The following recommendation will be presented to Council on 22 September 2026 for consideration

THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Receives the 2026/27 implementation plan for year three of the Stretch Reconciliation Action Plan 2024-2027, for the period 1 July 2026 to 30 June 2027 as contained in **Attachment A** to item 6.5 on the Agenda for the meeting of the Reconciliation Committee held on 9 September 2026.
 2. Notes the Chief Executive Officer, or delegate, may make minor editorial, technical, typographical and other edits to the document contained in Attachment A to item 6.5 on the Agenda for the meeting of the Reconciliation Committee held on 9 September 2026, for the purposes of finalising the document.
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IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Community Establish and deliver a new Stretch Reconciliation Plan by 2024
Policy	This report relates to implementation of the City of Adelaide Stretch Reconciliation Action Plan (RAP) 2024-2027 (Stretch RAP) (Link 1).
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	The 2026/27 implementation plan is a demonstration of the City of Adelaide's commitment to implementing its Stretch RAP and deepening its ties with Aboriginal and Torres Strait Islander People and continuing our journey towards reconciliation.
26/27 Budget Allocation	The Stretch RAP is delivered through the City of Adelaide's operating budget. Funding for initiatives above existing service levels are determined annually by the Council through the City of Adelaide's Annual Business Plan and Budget process. In 2026/27 the Stretch RAP is being delivered within existing resources together with a \$60,000 strategic project allocation. The priorities for 2026/27 are provided in Attachment A .
Proposed 27/28 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	The Stretch RAP 2024-2027 is a strategic document outlining key goals, actions and milestones over three years, concluding December 2027.
26/27 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

Purpose

1. The purpose of the report is to provide an update on the Year 3 implementation plan (**Attachment A**) for the Stretch Reconciliation Action Plan 2024-2027 (Stretch RAP) ([Link 1](#)) December 2024 to December 2027.

Background

2. The Stretch RAP builds on the success of previous City of Adelaide Stretch RAPs in guiding Council's vision for meaningful reconciliation with Aboriginal and Torres Strait Islander peoples in the city and more widely.
3. The City of Adelaide is recognised by Reconciliation Australia as the first local government in Australia to reach the milestone of 11 consecutive RAPs.
4. The Stretch RAP was developed in partnership with our workforce and community. The Year 3 Implementation Plan (**Attachment A**) outlines the organisation's reconciliation commitments, priorities and key actions for the 2026/27 financial year, including:
 - 4.1. 100% of employees undertake formal and structured face-to-face cultural learning training on commencement at the organisation and refresher training within a 3-year period
 - 4.2. Co-design engagement protocols with Kurna Yerta Aboriginal Corporation that formalise and strengthen the existing partnership
 - 4.3. Co-design with Traditional Owners a process for the repatriation of ancestral remains
 - 4.4. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development, and promote positive race relations through anti-discrimination strategies
 - 4.5. Partner with Aboriginal and Torres Strait Islander people to integrate the principles of Free, Prior and Informed Consent (FPIC) into engagement processes for proposed actions affecting their lands and communities
 - 4.6. Build accountability and transparency through reporting RAP achievements, challenges, and learnings, both internally and externally
 - 4.7. Advocate for Transitional Accommodation Centre(s) to support regional and remote visitors
 - 4.8. Co-design with Kurna Traditional Owners a Kurna welcome art installation on Sir Donald Bradman Drive and West Terrace
 - 4.9. Design an Aboriginal Rangers Program for the Adelaide Park Lands to support traditional land management practices
 - 4.10. Consult with Traditional Owners to rename the primary conference, meeting, and training rooms at the Colonel Light Centre
 - 4.11. Continue the implementation of the National Heritage Management Plan, through projects to identify Kurna Heritage values, and to provide interpretation strategies for Adelaide Park Lands and City Layout National Heritage values
 - 4.12. Develop a lived experience remuneration procedure for targeted community engagement with Aboriginal and Torres Strait Islander people so that community members are appropriately remunerated
 - 4.13. Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating National Reconciliation Week (NRW) and NAIDOC Week
 - 4.14. Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islanders stakeholder and organisations
 - 4.15. Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes
 - 4.16. Maintain an effective internal RAP Working Group (RWG) to drive governance of the RAP
 - 4.17. Review community building leasing and event procedures to remove barriers to Aboriginal and Torres Strait Islander participation
 - 4.18. Strengthen existing and explore new partnerships with Aboriginal community-controlled organisations to address the social determinants of health.

Next Steps

5. In 2026/27, the Administration will provide quarterly (three-month) implementation progress updates on the Stretch RAP to document key actions, successes and any challenges encountered, allowing for adjustments and strategic improvements in delivering the Stretch RAP.

DATA AND SUPPORTING INFORMATION

Link 1 - [Stretch Reconciliation Action Plan 2024-2027](#)

ATTACHMENTS

Attachment A – The Year 3 Implementation Plan – Stretch Reconciliation Action Plan 2024-2027

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